

# McCloud Elementary School

## School Accountability Report Card

### Reported Using Data from the 2015-16 School Year

#### Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

#### **Contact Information (School Year 2016-17)**

<b>School Contact Information</b>	
<b>School Name</b>	McCloud Elementary School
<b>Street</b>	332 Hamilton Way
<b>City, State, Zip</b>	McCloud, CA 96057
<b>Phone Number</b>	(530) 964-2133
<b>Principal</b>	Shelley Cain
<b>E-mail Address</b>	<a href="mailto:scain@sisnet.ssku.k12.ca.us">scain@sisnet.ssku.k12.ca.us</a>
<b>Web Site</b>	<a href="http://mccloud elementary.webs.com/">http://mccloud elementary.webs.com/</a>
<b>CDS Code</b>	47-70409-6050850

<b>District Contact Information</b>	
<b>District Name</b>	McCloud Union Elementary School District
<b>Phone Number</b>	(530) 964-2133
<b>Superintendent</b>	Shelley Cain
<b>E-mail Address</b>	scaain@sisnet.ssku.k12.ca.us
<b>Web Site</b>	<a href="http://mccloud elementary.webs.com/">http://mccloud elementary.webs.com/</a>

### School Description and Mission Statement (School Year 2016-17)

We the staff of McCloud Elementary School, in partnership with our students, parents, and community members, are committed to preparing our students for success in the present and future world

#### Description of School and Community

McCloud Elementary School is located in McCloud, California, a small mountain community situated at the foot of Mt. Shasta. The population of the town of McCloud is about 1,100, and the school enrollment K-8 is 62. The community is predominantly white. English is the dominant language. The town has struggled economically for years due to lack of industry and other employment opportunities. The timber industry is no longer the main source of jobs. Many of the new jobs are in the service industry. The U.S. Forest Service employs a large number of workers as do various land management companies. Most of these jobs are seasonal, resulting in a low economic standing for the community. Many families face months of unemployment each year. However, the town has made a movement toward tourism as a new economic base.

McCloud Elementary School provides the following for all students: a stimulating environment, a well-maintained school plant, one administrator, 4 full-time certificated teachers and one part time teacher. The school employs classified staff for instructional aides, office, cafeteria, and custodial duties. The district provides all basic textbooks, all necessary supplies and materials, P.E. equipment, a well-stocked library, audio-visual equipment, computers and software. The District contracts with the Siskiyou County Office of Education for specialized services and personnel. These services include: a Resource Specialist, Speech and Language Specialist, School Psychologist, School Nurse and Occupational Therapist.

Our school also offers an after-school program for all of our students. Students receive a healthy snack, help with homework and the ability to participate in some interesting extracurricular activities such as: music, art, sewing, computer graphics and some culinary activities. Our sports program is also linked with our after-school program. The S.A.F.E. (Siskiyou Afterschool for Everyone) program begins at 12:30 P.M. for our kindergarten students, at 2:45 for the 1st to 3rd graders, and at 3:00 for all other students. The program remains open until 6 P.M..

### Student Enrollment by Grade Level (School Year 2015-16)

<b>Grade Level</b>	<b>Number of Students</b>
<b>Kindergarten</b>	3
<b>Grade 1</b>	7
<b>Grade 2</b>	11
<b>Grade 3</b>	5
<b>Grade 4</b>	5
<b>Grade 5</b>	6
<b>Grade 6</b>	5
<b>Grade 7</b>	7
<b>Grade 8</b>	4
<b>Total Enrollment</b>	53

### Student Enrollment by Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	0
American Indian or Alaska Native	0
Asian	0
Filipino	0
Hispanic or Latino	13.2
Native Hawaiian or Pacific Islander	0
White	66
Two or More Races	20.8
Socioeconomically Disadvantaged	81.1
English Learners	0
Students with Disabilities	11.3
Foster Youth	0

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

### Teacher Credentials

Teachers	School			District
	2014-15	2015-16	2016-17	2016-17
With Full Credential	5	5	5	5
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)**

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
<b>This School</b>	100.0	0.0
<b>All Schools in District</b>	100.0	0.0
<b>High-Poverty Schools in District</b>	100.0	0.0
<b>Low-Poverty Schools in District</b>	0.0	0.0

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)**

Year and month in which data were collected: 09/10/2013

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Houghton Mifflin A Legacy of Literacy 2003 K- 6 SBE: Yes  Glencoe The Reader’s Choice 2003 7-8 SBE Yes  Curriculum supported with subscription to expository texts: Time for Kids for K-6 and Junior Scholastic 7th & 8th Magazines are biweekly each month of the school year.	No	0
<b>Mathematics</b>	Houghton Mifflin Mathematics 2010 K-5 SBE: Yes  Houghton Mifflin/Harcourt - CALIFORNIA GO MATH! 6TH-8TH Grades 2014 SBE: Yes	Yes	0
<b>Science</b>	Harcourt Science 2000 SBE: Yes Holt California Science 7-8 SBE: Yes  7/8 Science is supported with expository text Science World biweekly per month of the school year.	No	0
<b>History-Social Science</b>	Houghton Mifflin Social Studies 2007 SBE: Yes McDougal Littell History 7-8 SBE: YES	No	0
<b>Foreign Language</b>	NA		NA
<b>Health</b>	NA		NA

## School Facility Conditions and Planned Improvements (Most Recent Year)

McCloud Elementary School was established in 1927, with the current campus constructed in 1967. The main building houses classrooms for grades K-8, a well-stocked library, a science room, Special Education room, a cafeteria/multipurpose room and office area. The preschool classroom is a separate building. The buildings, including restrooms, are clean, safe, and in good repair.

A new fire alarm system was installed in 2002-2003, and a new heating system was installed in 2004. All classrooms currently have Internet access as do the tablets and modernization was completed during the spring, summer, and fall of 2008. Twelve computers were donated for classroom use in the summer of 2011 and again in 2013. In the summer of 2012, a CAT6 project was completed. The project improved classroom connections to the internet and printing services throughout the building. The project was partially funded by ERate and the Microsoft Ed-Tech voucher program. Twelve Chromebooks were purchased in 2014-2015 and are available for upper grade level students in 4-8 grades. Fifteen desktop computers will be purchased in 2016-17 for CAASPP testing.

Our grounds are very large and well-maintained, with two blacktop playing areas that have basketball hoops, and large playing field areas. In 2002, a new playground climbing structure with play stations was installed, with a cushioned rubber surface beneath it. The playgrounds are open for community use during non-school hours. The repaving of the north playground was completed in the summer of 2007 and again in the summer of 2016. The school was painted in the summer of 2013.

### School Facility Conditions; Results of Inspection and Evaluation

Data reported are the determination of good repair as documented in a completed Interim Evaluation Instrument, including the school site inspection date, the Interim Evaluation Instrument completion date, and the date of any remedial action taken or planned. Additional information about the condition of the school's facilities may be obtained by speaking with the school principal.

### School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: January 26, 2016				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces	X			
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation	X			
<b>Electrical:</b> Electrical	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/Fountains	X			
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs		X		A new roof is needed, but the school lacks funding. Some savings has been used to offset loss of revenue from the state. The damaged areas are being maintained and repaired as needed. A assessment of the roof is scheduled for the 2016-2017 school year.
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

### Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: January 26, 2016				
Overall Rating	Exemplary	Good	Fair	Poor
			X	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

#### CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts/Literacy	34	31	34	31	44	48
Mathematics	20	25	20	25	34	36

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### CAASPP Test Results in ELA by Student Group

##### Grades Three through Eight and Grade Eleven (School Year 2015-16)

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Male	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Female	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
	8	--	--	--	--
Hispanic or Latino	4	--	--	--	--
	6	--	--	--	--
White	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Two or More Races	3	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Socioeconomically Disadvantaged	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Students with Disabilities	3	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Foster Youth	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group  
 Grades Three through Eight and Grade Eleven (School Year 2015-16)**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
<b>All Students</b>	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
<b>Male</b>	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
<b>Female</b>	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
<b>Hispanic or Latino</b>	4	--	--	--	--
	6	--	--	--	--
<b>White</b>	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
<b>Two or More Races</b>	3	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
<b>Socioeconomically Disadvantaged</b>	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
<b>Students with Disabilities</b>	3	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Foster Youth	3	--	--	--	--
	4	--	--	--	--
	5	--	--	--	--
	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### CAASPP Test Results in Science for All Students

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
<b>Science (grades 5, 8, and 10)</b>	36	--	30	36	--	30	60	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	# of Students with Valid Scores	% of Students with Valid Scores	% of Students Proficient or Advanced
<b>All Students</b>	11	10	90.9	30.0

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The “Proficient or Advanced” is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2015-16)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

### Opportunities for Parental Involvement (School Year 2016-17)

---

Contact Person Name Shelley, Contact Person Phone Number (530) 964-2133

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers, and that continued parental involvement in the education of children contributes greatly to student achievement and a positive school environment.

The McCloud Community PTO officers are very active in organizing events for the school and are responsible for helping educate our parents about the needs of our school. The PTO has paid for field trips and special events that our students might not otherwise have enjoyed without their help. Parents can become a part of the McCloud Community PTO at any time throughout the year.

McCloud Elementary has benefited from several parent groups and corporations donating to support our Young Imaginations music program. The Chamber of Commerce, the McCloud High School Alumni Association, the American Legion Women's Auxiliary, the McCloud Community Recreation Council and other business owners also contribute funds to support enrichment activities in the school. Some other examples of our parent and community involvement occur when parents, alumni and community members attend our McCloud After School program to share their expertise in a variety of areas.

Parents are invited to several events throughout the year at McCloud Elementary School. Participation rates are high at Back to School Night, Open House, Parent-Teacher Conferences, on field trips and volunteering in class. Parents are encouraged to complete satisfaction surveys each year in the spring. Over 90% of parents return surveys each year and most express satisfaction with the school and special programs.

In order to engage parents/guardians positively in their children's education, the Superintendent encourages staff members to do the following:

- Help parents/guardians develop parenting skills and to provide home environments that support their children's academic efforts and development as responsible members of society.
- Inform parents/guardians that they can directly affect the success of their children's learning, and provide them with techniques and strategies to improve their children's academic success and to help their children in learning at home.
- Initiate consistent and effective two-way communication between the home and school, so that parents/guardians may know when and how to help their children in support of classroom learning.
- Receive training that fosters effective and culturally sensitive communication with the home, including training on how to communicate with non-English speakers, and how to give parents/guardians opportunities to assist in the instructional process both at school and at home.

- Encourage parents/guardians to serve as volunteers in the school, attend student performances and school meetings, and participate in Site Council and other activities, in which they may undertake governance, advisory, and advocacy roles.

### State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### Suspensions and Expulsions

Rate	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
<b>Suspensions</b>	0.0	0.0	0.0	0.0	0.0	0.0	4.4	3.8	3.7
<b>Expulsions</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

#### School Safety Plan (School Year 2016-17)

Date of Last Review/Update August 2016

The School Safety Plan was reviewed and updated at the beginning of the 2016-2017 school year. Parents can access pertinent details of the School Safety Plan in the parent handbook. The Safety Plan addresses preparations for responding to earthquake, fire, and intruders as well as procedures for drills. Lockdown and Shelter in Place procedures were added to the safety review and are practiced along with fire drills. The plan and procedures are reviewed with all staff members before school begins each fall and revisions are made as needed. Each year, the school nurse provides training for all school personnel on safety procedures, health concerns, first aid, blood borne pathogens, and other safety issues.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Federal Intervention Program (School Year 2016-17)

Indicator	School	District
<b>Program Improvement Status</b>	Not in PI	Not In PI
<b>First Year of Program Improvement</b>		
<b>Year in Program Improvement*</b>		
<b>Number of Schools Currently in Program Improvement</b>	N/A	0
<b>Percent of Schools Currently in Program Improvement</b>	N/A	.0

Note: Cells with N/A values do not require data.

#### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2013-14				2014-15				2015-16			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
<b>K</b>	18	1			16	1			16	1		
<b>3</b>	13	1			15	1			15	1		
<b>6</b>	18	1			20	1			20	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Average Class Size and Class Size Distribution (Secondary)

Subject	2013-14			2014-15			2015-16					
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English												
Mathematics	17	1		15	1			15	1			
Science												
Social Science												

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	0	N/A
Psychologist	0	N/A
Social Worker	0	N/A
Nurse	0	N/A
Speech/Language/Hearing Specialist	0	N/A
Resource Specialist	0	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	9438.25	1416.42	8021.83	\$53,160
District	N/A	N/A	8021.83	\$53,160
Percent Difference: School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A	\$5,677	\$60,985
Percent Difference: School Site and State	N/A	N/A	50.0	-10.2

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2015-16)

Description of the use of Program Funds

- Title I funds provide supplemental teacher and instructional aid support
- Title II funds support a teacher for the purposes of class size reduction
- Economic Impact Aid funds support Instructional Aides

**Teacher and Administrative Salaries (Fiscal Year 2014-15)**

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$34,000	\$41,085
Mid-Range Teacher Salary	\$46,385	\$59,415
Highest Teacher Salary	\$55,308	\$75,998
Average Principal Salary (Elementary)		\$100,438
Average Principal Salary (Middle)		\$101,868
Average Principal Salary (High)		
Superintendent Salary	\$63,000	\$116,069
Percent of Budget for Teacher Salaries	27%	33%
Percent of Budget for Administrative Salaries	6%	7%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

**Professional Development (Most Recent Three Years)**

Strong leadership from the teaching staff and Administration ensures a high quality educational program based on current research, and developmentally appropriate expectations for instruction and State Standards. Since 1996, when the 'Success For All' reading program was initiated, staff members have received extensive training in reading instruction. Training in reading instruction has also been provided by Houghton Mifflin, as we have incorporated those State-adopted materials into the SFA reading format. The staff has diligently followed the developments in Common Core Standards and CAASPP testing.

All staff members have been involved in a variety of activities to improve their skills and bring new techniques, materials, and methods to the classroom. Teaching skills are upgraded by attending summer classes, after-school classes, in-service training, and specifically designed training to meet teachers' needs. Emphasis has been placed on keeping current on Common Core Standards and implementation.

Training includes a session on metacognition and learning, S'cool Moves, and The Effective Teacher (Harry Wong). Several teachers have been trained to address the needs of English language learners. One of our teachers has received GATE certification.

Math training in our new curriculum took place throughout the 2012-2013 school year and was provided by the Siskiyou County Office of Education.

Future Professional Development will be in Common Core Standards implementation and the new Smarter Balanced testing. Our new teacher and her mentor are participating in the Alliance for Teacher Excellence (ATE).